

## HCS MAIN EXAM 2020-21

### Commerce

#### Sectionwise Test 1

#### Industrial Relations

**Time - 3 Hours**

**Maximum Marks - 200**

**Note:**

**I Attempt Five questions in all**

**ii. The number of marks carried by each question is indicated at the end of the question**

**iii. Clearly mention question number and part number before attempting.**

**iv. The parts of the same question must be answered together and must not be interposed between answers to other questions**

- 1) Describe the different theories of Trade Union. Explain Perlman's "Theory of Scarcity Consciousness" of manual workers is different from Marx Theory ?
- 2) Discuss the significance of labour laws in the Industrial growth of India.
- 3) Briefly describe the policies under india's fiver plans relating to social security labour welfare.
- 4) What are the penalties under contravention of industrial Disputes Act 1947? Explain in detail.
- 5) What are different theories of Collective Bargaining? Describe objective and types of collective bargaining?
- 6) "In the International Labour Organization's (ILO's) 101-year history for the first time, a labour standard has been universally ratified." Discuss

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दीप्ति मेहरा, देहली  
Asst Labour Commissioner  
पद पर चयनित(HPSC)

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