

## **KUSHMANDA INTERVIEW PROGRAMME FOR HCS INTERVIEW 2016**

We are glad to inform you that Kushmanda HCS/IAS Academy is conducting Mock Interviews with experienced interviewers along with the video Analysis.

### **Mock Interview**

Interview test is third stage in HCS examination.

### **About HPSC interview:**

- The candidate will be interviewed by a **Board** who will have before them a record of his/her career.
- He/she will be asked questions on **matters of general interest**.
- The object of the interview is to assess the **personal suitability of the candidate** for a career in public service by a Board of competent and unbiased observers.
- The test is intended to judge the **mental caliber** of a candidate.
- In broad terms this is really an assessment of not only his/her **intellectual qualities** but also **social traits** and his/her interest in **current affairs**.

Some of the qualities to be judged are:

**mental alertness**  
**critical powers of assimilation**  
**clear and logical exposition**  
**balance of judgment**  
**variety and depth of interest**  
**ability for social cohesion and leadership**  
**intellectual and moral integrity**

- The technique of the interview is not that of a strict cross-examination but of a **natural, though directed and purposive conversation** which is intended to reveal the mental qualities of the candidate.
- The interview test is **not** intended to be a **test either of the specialized or general knowledge** of the candidates which has been already tested through their written papers.
- Candidates are expected to have taken an intelligent interest not only in their special subjects of academic study but also in the **events which are happening around them both within and outside their own state or country as well as in modern currents of thought and in new discoveries** which should rouse the **curiosity** of well educated youth.

So it is imperative for a student to understand what HPSC expects from a candidate in HARYANA Civil Service Exam interview.

### **Features:**

Mock Interview course at Kushmanda IAS Academy will give you practice of an interview and it will also fine-tune you in above qualities mentioned by HPSC.

### **Features of Mock Interview:**

**1.Current Events Discussion by Experts:**

Questions related to current events will be asked to students in interview to judge his mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgment, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity.

At HPSC Mock Interview session we will provide you analysis of different state, national and international current events.

**2. Mock Interview Panel:**

Experts from Kushmanda who have guided more than 200 toppers in interview will also be part of Interview Panel.

Each Mock Board consists of very senior Retd./Working Bureaucrats, renowned academicians and highly qualified professional from different fields and distinguished personnel from different social services.

**3. HPSC Panel Member's Profile Discussion:**

Haryana Civil Service Exam Interviews will be conducted by HPSC Chairman and Members. As of May 14, 2016, the Commission consists of a Chairman and members.

So it is important to understand the profile of different members of HPSC. We will introduce different members, brief about their service, achievements or projects they have undertaken. This will help a student to understand interviewer better.

4. Under this Interview Guidance Programme a Mock Interview is a facility as well as strong mechanism to enhance the confidence of the aspirants and to make them familiar to face the HPSC conducted interviews. Under this programme which continues for almost 15 days on an average 10 Mock Interview Boards are formed.

Boards which is constituted by a Chairman alongwith board members. Board Members and Chairman takes interview of the Individual for about 35 minutes. After that all the members guide the candidate about his performance, any deficiency and some tips for makeup his deficiency and enhances performance. Candidates are allowed to question anything such as his dress, his sitting postures, his entering etc. Board Members reply and guide the candidate against all his questions with pleasure.

**Fees:**

Rs 6000/-

Duration 15 days

**Venue of Mock Interview:**

Kushmanda HCS/IAS Academy

GT Road, basement Eden Fabrics, Gohana mor, Panipat Helpline: 8607570992, 9728926678, office: 01806539177

**Schedule and Sessions of Mock Interview:**

Session	Date	Details
1 <sup>st</sup> session	25 <sup>th</sup> May	<ol style="list-style-type: none"><li>1. Introduction to Interview Test: General Directions</li><li>2. Biodata based Questions</li><li>3. HPSC interview panel members profile discussion</li><li>4. Mock interview dates will be given</li></ol>
2 <sup>nd</sup> Session	As per schedule of a candidate	<ol style="list-style-type: none"><li>5. Mock Interviews by Experts from Kushmanda</li><li>6. Current Events discussion</li><li>7. Mock interview Feedback Session</li></ol>
3 <sup>rd</sup> session	As per schedule of a candidate	<ol style="list-style-type: none"><li>1. Mock interview CD will be given</li><li>2. The programme will include:<ul style="list-style-type: none"><li>• Control over the actions and maintaining a desirable body language e.g. eye contact, hand movement etc.</li><li>• Developing your owns <b>original views</b> (with a touch of experts?) As per your thinking and understanding.</li><li>• <b>Ability to defend</b> (in a logically acceptable way?) your views.</li><li>• Inculcating the <b>diplomatic abilities</b>.</li><li>• Giving frank answers ( in a polished way ? ) e.g. How to say “no” if you donot know the answer.</li><li>• Ability to <b>speak formally</b> in a natural manner.</li><li>• <b>Feeling comfortable in a formal dress</b>.</li></ul></li></ol>

“Making good decisions is a crucial skill at every level. So join our free mock interview program immediately. You should not waste this opportunity for just a sake of only appearing on interview. Give this with the full fire.”